

Village of Lake Zurich
 Budgeted Compensation For Full-Time Employees
 Fiscal Year 2021

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Administration									
Village Manager	\$ 182,714	\$ 16,000	\$ 198,714	\$ 14,934	\$ 67	\$ 269	\$ 213,984	12	25
Assistant Village Manager	130,856	5,200	136,056	14,934	67	-	151,057	12	20
Assistant to the Village Manager	87,311	1,200	88,511	14,934	67	-	103,512	12	15
Human Resources Director	123,200	1,200	124,400	14,934	67	-	139,401	12	20
Community Development									
Community Development Director	\$ 133,405	\$ 1,200	\$ 134,605	\$ 14,934	\$ 67	\$ -	\$ 149,606	12	20
Building Supervisor	89,194	-	89,194	14,934	67	-	104,195	12	25
Planner	70,847	-	70,847	14,934	67	-	85,848	12	10
Permit Coordinator	55,815	-	55,815	14,934	67	-	70,816	12	10
Finance									
Finance Director	\$ 133,404	\$ 1,200	\$ 134,604	\$ 14,934	\$ 67	\$ -	\$ 149,605	12	20
Purchasing Coordinator	78,862	-	78,862	14,934	67	-	93,863	12	25
Senior Accountant	78,613	-	78,613	14,934	67	-	93,614	12	10
Senior Accountant	75,383	-	75,383	14,934	67	-	90,384	12	10
Receptionist	52,212	-	52,212	14,934	67	-	67,213	12	10
Accounts Receivable Clerk	53,384	-	53,384	14,934	67	-	68,385	12	10
Fire									
Fire Chief	\$ 150,332	\$ -	\$ 150,332	\$ 14,934	\$ 67	\$ -	\$ 165,333	12	20
Fire Deputy Chief	136,665	-	136,665	14,934	67	-	151,666	12	25
Fire Deputy Chief	136,665	-	136,665	14,934	67	-	151,666	12	25
Fire Captain / Division Chief	136,579	-	136,579	14,934	67	-	151,580	12	25
Fire Captain	130,158	-	130,158	14,934	67	-	145,159	6	13
Fire Captain	130,158	-	130,158	14,934	67	-	145,159	6	13
Fire Captain	130,158	-	130,158	14,934	67	-	145,159	6	13
Fire Prevention Specialist	94,666	-	94,666	14,934	67	-	109,667	12	15
Management Assistant	68,438	-	68,438	14,934	67	-	83,439	12	10
Fire Lieutenant	120,293	1,250	121,543	14,934	67	-	136,544	6	13
Fire Lieutenant	120,293	1,750	122,043	14,934	67	-	137,044	6	13
Fire Lieutenant	120,293	1,750	122,043	14,934	67	-	137,044	6	13
Fire Lieutenant	120,293	1,250	121,543	14,934	67	-	136,544	6	13
Fire Lieutenant	120,293	1,750	122,043	14,934	67	-	137,044	6	13
Fire Lieutenant	120,293	1,000	121,293	14,934	67	-	136,294	6	11
Fire Lieutenant	120,293	1,000	121,293	14,934	67	-	136,294	6	13

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Technology Director	\$ 146,908	\$ 2,400	\$ 149,308	\$ 14,934	\$ 67	\$ -	\$ 164,309	12	20
Parks and Recreation									
Recreation Director	\$ 123,200	\$ 1,200	\$ 124,400	\$ 14,934	\$ 67	\$ -	\$ 139,401	12	20
Recreation Supervisor	63,974	-	63,974	14,934	67	-	78,975	12	10
Recreation Supervisor	52,267	-	52,267	14,934	67	-	67,268	12	10
Police									
Police Chief	\$ 154,896	\$ 2,400	\$ 157,296	\$ 14,934	\$ 67	\$ -	\$ 172,297	12	20
Deputy Chief	136,665	-	136,665	14,934	67	-	151,666	12	25
Deputy Chief	136,665	-	136,665	14,934	67	-	151,666	12	25
Police Sergeant	123,954	-	123,954	14,934	67	-	138,955	12	18
Police Sergeant	123,954	-	123,954	14,934	67	-	138,955	12	25
Police Sergeant	123,954	-	123,954	14,934	67	-	138,955	12	25
Police Sergeant	123,954	-	123,954	14,934	67	-	138,955	12	21
Police Sergeant	123,954	-	123,954	14,934	67	-	138,955	12	25
Police Sergeant	119,155	-	119,155	14,934	67	-	134,156	12	20
Police Sergeant	118,284	-	118,284	14,934	67	-	133,285	12	25
Management Assistant	71,440	-	71,440	14,934	67	-	86,441	12	15
Administrative Aide	57,593	-	57,593	14,934	67	-	72,594	12	10
Records Clerk	48,754	-	48,754	14,934	67	-	63,755	12	10
Records Coordinator	70,830	-	70,830	14,934	67	-	85,831	12	25
Records Coordinator	61,002	-	61,002	14,934	67	-	76,003	12	10
Communications Supervisor	82,508	-	82,508	14,934	67	-	97,509	12	21
Communications Supervisor	82,508	-	82,508	14,934	67	-	97,509	12	23
Patrol Officer	103,697	2,000	105,697	14,934	101	-	120,732	12	25
Patrol Officer	103,697	2,000	105,697	14,934	101	-	120,732	12	25
Patrol Officer	103,697	2,000	105,697	14,934	101	-	120,732	12	25
Patrol Officer	102,557	2,000	104,557	14,934	101	-	119,592	12	23
Patrol Officer	103,697	2,000	105,697	14,934	101	-	120,732	12	25
Patrol Officer	102,557	2,000	104,557	14,934	101	-	119,592	12	21
Patrol Officer	102,557	1,500	104,057	14,934	101	-	119,092	12	19
Patrol Officer	102,557	1,500	104,057	14,934	101	-	119,092	12	15
Patrol Officer	102,557		102,557	14,934	101	-	117,592	12	10
Patrol Officer	102,557		102,557	14,934	101	-	117,592	12	10
Patrol Officer	102,557		102,557	14,934	101	-	117,592	12	10
Patrol Officer	102,557		102,557	14,934	101	-	117,592	12	10
Patrol Officer	102,557	-	102,557	14,934	101	-	117,592	12	10
Patrol Officer	102,557	-	102,557	14,934	101	-	117,592	12	10
Patrol Officer	102,557	-	102,557	14,934	101	-	117,592	12	10
Patrol Officer	101,191	-	101,191	14,934	101	-	116,226	12	10

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Patrol Officer	82,788	-	82,788	14,934	101	-	97,823	12	10
Patrol Officer	75,491	-	75,491	14,934	101	-	90,526	12	10
Patrol Officer	79,479	-	79,479	14,934	101	-	94,514	12	10
Patrol Officer	86,974	-	86,974	14,934	101	-	102,009	12	10
Patrol Officer	73,985	-	73,985	14,934	101	-	89,020	12	10
Patrol Officer	54,473	-	54,473	14,934	101	-	69,508	12	10
Telecommunicator	75,005	1,500	76,505	14,934	67	-	91,506	12	19
Telecommunicator	75,005	1,500	76,505	14,934	67	-	91,506	12	18
Telecommunicator	75,005	1,500	76,505	14,934	67	-	91,506	12	18
Telecommunicator	75,005	1,250	76,255	14,934	67	-	91,256	12	15
Telecommunicator	73,556	1,000	74,556	14,934	67	-	89,557	12	10
Telecommunicator	63,641	1,000	64,641	14,934	67	-	79,642	12	10
Telecommunicator	63,185	1,000	64,185	14,934	67	-	79,186	12	10
Telecommunicator	63,693	1,000	64,693	14,934	67	-	79,694	12	10
Telecommunicator	63,141	1,000	64,141	14,934	67	-	79,142	12	10
Telecommunicator	56,262	-	56,262	14,934	67	-	71,263	12	10
Telecommunicator	56,506	-	56,506	14,934	67	-	71,507	12	10

Public Works

Public Works Director	\$ 133,405	\$ -	\$ 133,405	14,934	\$ 67	\$ -	\$ 148,406	12	25
Assistant Director of PW	120,696	-	120,696	14,934	67	-	135,697	12	25
Superintendent - General Services	100,579	-	100,579	14,934	67	-	115,580	12	25
Superintendent - Utilities	107,084	-	107,084	14,934	67	-	122,085	12	25
Supervisor - General Services	85,515	-	85,515	14,934	67	-	100,516	12	21
Supervisor - Utilities	93,467	-	93,467	14,934	67	-	108,468	12	25
Supervisor - Environ. Q	90,899	-	90,899	14,934	67	-	105,900	12	16
Office Manager	62,169	-	62,169	14,934	67	-	77,170	12	10
Arborist	77,792	-	77,792	22,961	67	-	100,820	12	25
Maint Worker 1	67,579	-	67,579	22,961	67	-	90,607	12	18
Maint Worker 1	66,740	-	66,740	22,961	67	-	89,768	12	15
Maint Worker 1	64,403	-	64,403	22,961	67	-	87,431	12	15
Maint Worker 1	58,501	-	58,501	22,961	67	-	81,529	12	15
Maint Worker 1	56,522	-	56,522	22,961	67	-	79,550	12	10
Maint Worker 1	56,697	-	56,697	22,961	67	-	79,725	12	10
Maint Worker 1	53,792	-	53,792	22,961	67	-	76,820	12	10
Maint Worker 1	55,212	-	55,212	22,961	67	-	78,240	12	10
Maint Worker 1	51,378	-	51,378	22,961	67	-	74,406	12	10
Maint Worker 1	49,608	-	49,608	22,961	67	-	72,636	12	10
Maint Worker 2	74,048	-	74,048	22,961	67	-	97,076	12	25

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Maint Worker 2	74,048	-	74,048	22,961	67	-	97,076	12	22
Maint Worker 2	74,048	-	74,048	22,961	67	-	97,076	12	25
Maint Worker 2	74,048	-	74,048	22,961	67	-	97,076	12	23
Maint Worker 2	74,048	-	74,048	22,961	67	-	97,076	12	25
Maint Worker 2	74,048	-	74,048	22,961	67	-	97,076	12	20
Maint Worker 2	74,048	-	74,048	22,961	67	-	97,076	12	25
Maint Worker 2	74,048	-	74,048	22,961	67	-	97,076	12	18
Mechanic 2	80,829	-	80,829	22,961	67	-	103,857	12	24
Mechanic 2	75,920	-	75,920	22,961	67	-	98,948	12	10