

APPROVED
Village of Lake Zurich

Executive Session
Monday, December 21, 2015

Meeting called to order by Mayor Tom Poynton at 8.25pm

1. **Roll Call:** Mayor Thomas Poynton, Trustee Jim Beaudoin, Trustee Jeff Halen, Trustee John Shaw, Trustee Marc Spacone, Trustee Jonathan Sprawka, and Trustee Dan Stanovich., Village Clerk Kathleen Johnson, Interim Village Manager Steve Husak. Also present: HR Manager Doug Gibson and GOVHR rep. Lee Syzmborski.

2. **Appointment, employment, compensation, discipline, performance or dismissal of specific employees: 5ILCS 120/2C/1**

Second interviews of the top two candidates: Ray Keller and Evan Teich.

HR Manager Doug Gibson explained the process of the second interviews to the Board and answered the Board's questions. Mr. Gibson stated that he would brief the Board on the meetings between the two candidates and the Department Heads in the earlier afternoon.

A recess was taken from 8.33pm until 8.36pm when the first candidate entered the meeting.

Mr. Ray Keller entered the Executive Session at 8.36pm and Mayor Poynton explained the process that Mr. Gibson would ask the first question and then the Board members would join the questioning.

The Board asked Mr. Keller their questions and he answered them. Mr. Keller was given the opportunity to ask questions of the Board and the Board members answered them.

Mr. Ray Keller departed the meeting at 9.30pm

A recess was taken from 9.30pm until 9.35pm when the second candidate entered the meeting.

Mr. Evan Teich entered the Executive Session at 9.35pm and Mayor Poynton explained the process that Mr. Gibson would ask the first question and then the Board members would join the questioning.

The Board asked Mr. Teich their questions and he answered them. Mr. Teich was given the opportunity to ask questions of the Board and the Board members answered them.

Mr. Evan Teich departed the meeting at 10.18pm.

A recess was taken from 10.18pm until 10.21pm.

Mayor Poynton asked HR Manager Doug Gibson to brief the Board on the meeting with the Department Heads who deferred to GOVHR rep. Lee Syzmborski who sat in on the meetings. Mr. Syzmborski gave his feedback on the two candidates meetings and answered the Board's questions.

Mayor Poynton polled the Board on their top candidate and there was discussion by the Trustees.

The Board asked questions of the Interim Village Manager Steve Husak which were answered. There was more discussion by the Board and the Mayor was directed to contact the Department Heads and then meet with their top candidate, Mr. Ray Keller.

HR Manager Doug Gibson will work on the contract to be offered to Ray Keller as the next Village Manager.

3. **Adjournment**

Motion to adjourn made by Trustee Stanovich, seconded by Trustee Beaudoin, to return to Open Session.

AYES: 6 Trustees Beaudoin, Halen, Shaw, Spacone, Sprawka, Stanovich.

NAYS: 0

ABSENT: 0

MOTION CARRIED.

Adjourned at 11.15pm.

Respectfully submitted: Kathleen Johnson, Village Clerk.