

APPROVED

Village of Lake Zurich

**Executive Session
Monday, May 15, 2017**

Meeting called to order by Mayor Tom Poynton at pm

1. **Roll Call:** Mayor Thomas Poynton, Trustee Jim Beaudoin, Trustee MaryBeth Euker, Trustee John Shaw, Trustee Spacone, Trustee Greg Weider, Village Clerk Kathleen Johnson, Village Attorney Scott Uhler. Also present: H.R. Manager Doug Gibson. Trustee Jonathan Sprawka was absent and excused.

2. **Approval of Minutes: 5ILCS 120/2C/21**
Motion made by Trustee Beaudoin, seconded by Trustee Spacone, to approve the minutes of April 3, 2017 as presented. **VOICE VOTE.**
AYES: 5; NAYS: 0; ABSTAIN: 0; ABSENT: 1.
MOTION CARRIED.

3. **Appointment, employment, compensation, discipline, performance or dismissal of specific employees: 5ILCS 120/2C/1**
H.R. Manager Doug Gibson gave background information of the different evaluation tools and discussion followed by the Board on those tools. The Board members advised Mr. Gibson on the combination of tools for their evaluations. Atty. Uhler advised the Board on compensation. The Board members thanked H.R. Manager Gibson for his work. **VOICE VOTE.**

4. **Adjournment**
A Motion to adjourn was made by Trustee Beaudoin, seconded by Trustee Shaw.
AYES: 5; NAYS: 0; ABSTAIN: 0; ABSENT: 1. **VOICE VOTE.**
MOTION CARRIED.

Adjourned at 8.44pm.

Respectfully submitted: Kathleen Johnson, Village Clerk